#### Crosscutting issues addressed in the Curriculum: Gender Sensitivity

Sl. No.	Courses integrated in Curriculum	Programme	Enrichment provided	Link
1.	Feminism	B.A. Political Science	One of the primary goals of a feminism chapter is to provide students with a deep understanding of gender equality and the ways in which women have historically been disadvantaged and marginalized in society. Students will gain a sense of confidence to challenge gender inequalities and contribute to positive change in their personal lives and communities. They learn about feminist activism and social movements, providing them with tools and resources to advocate for gender equality.	http://www.sxcm.co.in/criteria_1/1.3.1/2.Gender%20Equity/1.%2 0Feminism.pdf
2.	Social Geography	B. A. Geography	Social Geography often focuses on the unequal distribution of resources, opportunities, and power within societies. Students gain awareness of social inequalities based on factors such as race, class, gender, and ethnicity.	http://www.sxcm.co.in/criteria_1 /1.3.1/2.Gender%20Equity/2.%2 0Social%20geography.pdf
3.	Fundamental Rights and Duties	B.A. Political Science	Studying fundamental rights and duties related to gender can provide outcomes which aims at promoting gender equality and addressing issues of gender-based discrimination	http://www.sxcm.co.in/criteria_1 /1.3.1/2.Gender%20Equity/3.%2 0Fundamental%20Rights%20& %20Duties.pdf
4.	Understanding India	B.A./B.Sc./ B.Com.	Students explore India's socioeconomic landscape and learn about India's development challenges, such as poverty, inequality, and sustainability, and gain an understanding of the efforts undertaken to address these issues. Student also examines India's social structures, including caste, gender, and class dynamics.	

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5.	Geographical Thought: Feminism	B.A. Geography	The course include case studies that demonstrate how feminist perspectives have been applied to address real-world geographical challenges, such as gender-based violence, access to resources, and climate change impacts.	/1.3.1/2.Gender%20Equity/5.%2 OGeogrphical%20thought%20fe minism.pdf
6.	Pride and Prejudice	B.A. English	Students gain an understanding of the historical and social context in which the novel was written, including the Regency era in England, class structure, gender roles, and societal norms.	http://www.sxcm.co.in/criteria 1 /1.3.1/2.Gender%20Equity/7.%2 0Pride%20&%20Prejudice.pdf
7.	Women's Writing	B.A. English	Social, political and cultural aspects of post-colonial societies-Aims to inculcate awareness about different cultures and literatures. Examines the nature of dealing with human values in postcolonial literature.	http://www.sxcm.co.in/criteria_1/1.3.1/2.Gender%20Equity/6.%20Women's%20writing.pdf
8.	Candida	B.A. English	The study of literary works like "Candida" can provide valuable insights into language, culture, and human nature, enriching students' understanding of English literature.	http://www.sxcm.co.in/criteria_1/1.3.1/2.Gender%20Equity/8.%20Candida.pdf
9.	Bertolt Brecht The Good Woman of Szechuan	B.A. English	The play presents complex moral dilemmas and challenges conventional notions of goodness. Students engage in critical thinking and ethical discussions about the characters' choices and actions.	http://www.sxcm.co.in/criteria_1 /1.3.1/2.Gender%20Equity/9.%2 0The%20Good%20Woman%20 of%20Szechuan.pdf
10.	Postcolonial Literature	B.A. English	Impact of colonialism and imperialism on native cultural identities. To create awareness about diverse cultures, to cultivate knowledge about the impact of colonialism and imperialism on native cultural identities.	http://www.sxcm.co.in/criteria_1 /1.3.1/2.Gender%20Equity/10.% 20Postcolonial%20Literature.pd <u>f</u>

### **GENDER**

### **SENSITIZATION**

### **WORKSHOPS**

1. Title of the Program : Awareness Program on Dowry System: A Curse

2. Organizing Department / Cell : Gender Equity Cell

3. Date/Duration : 20<sup>th</sup> September 2022

4. Number of Participants : 89

5. Detail description of the event

On 20<sup>th</sup> September 2022, the Gender Equity Cell conducted an awareness program on 'Dowry System: A Curse' to make the students aware of the dowry system and its ill effects on women and society. The program was presided over by the Cell Coordinator Dr Pyari Kujur. Asst. Prof. Shephali Prakash was the resource person for this program. Ma'am said that dowry system is one of burning issues prevalent in society. We all have to eradicate this system by saying 'no to dowry'. Ma'am further said that offering or accepting dowry is a crime and it comes under criminal offence. Ma'am told them about the Anti-Dowry Act. The students asked many questions and the resource person clarified their doubts. Overall, it was an illuminating session.



1. Title of the Program : Awareness Program on Minority Women Students

2. Organizing Department / Cell: Minority Committee

3. Date/Duration: Date : 5<sup>th</sup> April 2022

4. Number of Participants : 64

5. Detail description of the event :

The minority committee of St. Xavier's college, Mahuadanr organized an awareness program on women minority issues on 5<sup>th</sup> of April 2022 at 2:05 pm. speaking on the occasion, Assistant Professor Aaliya Nadim, coordinator of the committee encouraged minority female students by saying that they have the responsibility of their own along with the family so they need to be strong. She also shared customary values that are meant for minority women. The objective of the scheme is to build confidence to empower minority women. She also wished for the better future of minority women students.



1. Title of the Program : Nai Roshni

2. Organizing Department / Cell : Minority Committee

3. Date/Duration: Date : 30<sup>th</sup> March 2022

4. Number of Participants : 64

5. Detail description of the event

A Leadership Development Program for Minority Women, It is a central Govt. scheme for women belonging to minority communities in the age group of 18 to 65 years. The objective of the scheme is to empower minority women. All the details about this scheme were given by the committee coordinator Asst. Prof. Aaliya Nadim.



1. Title of the Program : Seminar on 'Identity-based Struggle in

India and its Solutions'

2. Organizing Department / Cell : Gender Equity Cell

3. Date/Duration : 8<sup>th</sup> March 2022

4. Number of Participants : 80

5. Detail description of the event

On the occasion of International Women's Day, the Gender Equity Cell conducted a short program on 8<sup>th</sup> March 2022 to celebrate womanhood and the indomitable spirit of women all over the world. The main objective of the program was to create awareness for gender equity among the students for making society a better place to live in. A video was shown to the audience. The Principal Dr. Fr. M. K. Jose SJ delivered a valuable speech highlighting the importance of women and their role in the progress of society. Fr. further added that society is nothing without women. They are the pillars of a nation. The Principal Dr Fr. M. K. Jose SJ, the Vice-principal Sr. Kashlin Juliet, all Assistant professors and students were present in this program to make it a great success.



1. Title of the Program : Gender Sensitization Program

2. Organizing Department / Cell : Botany

3. Date/Duration : 8<sup>th</sup> March 2022

4. Number of Participants : 79

5. Detail description of the event

A Gender sensitization program was organized at St. Xavier's College Girl's Hostel for local young girls by the Botany Department of St. Xavier's College, Mahuadanr on March 8<sup>th</sup> 2022. Asst. Profs Sr. Kaslin Juliet, Shalini Bara and Manisha Baxla, were on a drive to spread awareness about the health issues related to girls and personal hygiene. Asst. Prof Shalini Bara focused on the misconception and ignorance about menstrual hygiene. The interactive session helped clear the doubts of the girls related to their physical as well as mental health. Common Health education was also given regarding Women's empowerment with the help of a PPT presentation. The students raised questions related to the topic and their doubts were clarified





1. Title of the Program : Seminar Workshop for Girls on 'Self Defense'

2. Organizing Department / Cell : Gender Equity Cell

3. Date/Duration : 5<sup>th</sup> March 2021

4. Number of Participants : 80

5. Detail description of the event

The world is changing and becoming more unpredictable particularly for girls and women. Violence against women and girls remains a problem of pandemic proportion despite the growing campaign against it. Keeping in view the above thought, self-defense training was conducted in the college by the Gender Equity. The Coordinator assured that the program would boost the self-confidence of girls. It would help them to protect themselves and keep them safe in the future by reducing their dependency on others. It would help them face dangerous and emergency situations caused by strangers. Overall it was a great success.



1. Title of the Program : Health issues of Women

2. Organizing Department / Cell : Gender Equity Cell

3. Date/Duration : 5<sup>th</sup> March 2020

4. Number of Participants : 109

5. Detail description of the event :

As per the instruction and guidelines by UGC (University Grant Commission), the Department of Botany in collaboration with Gender Equity Cell on 05-03-2020 conducted awareness lectures on women's health issues. It started with an introductory speech by Vice-principal Sr. Kaslin Juliet. This followed by Lectures on internal problems and various common diseases in females by Asst. Profs Shalini Bara and Dr. Ema Sushan Minj respectively. Lectures were informative and enlightening on health problems, their causes, prevention and precautions.



1. Title of the Program : Workshop on Women Empowerment

2. Organizing Department / Cell : Departments of Economics and Commerce

3. Date/Duration : 3<sup>rd</sup> March 2020

4. Number of Participants : 123

5. Detail description of the event :

As part of International Women's Day a Workshop was organized on 03-03-2020 by the Departments of Economics and Commerce in collaboration with Gender equity cell on Women Empowerment. The students, staff and the Vice Principal actively took part in the successful conduction of the workshop. Students and professors of respective departments expressed their views and opinion on Women Empowerment. Thereby, HOD of Dept. of Economics Asst. Prof. Maxentius Kujur gave the speech on Gender Stereotype and Social Barriers followed by Asst. Prof. Amrit Minz providing information about Women's Rights and current situations of women. A PowerPoint presentation on "Women Empowerment in India" was presented by Asst. Prof. Ronit Marcel Xess & HOD of Dept. of Commerce Mrs. Rose Alice Barla. A short video was shown on Women Empowerment by Asst. Prof. Sonam Gupta.



1. Title of the Program : Gender Awareness Program

2. Organizing Department / Cell : Gender Equity Cell, Anti-Sexual Harassment

Cell and AICUF of the College

3. Date/Duration : 24<sup>th</sup> August 2019

4. Number of Participants : 122

5. Detail description of the event

A Gender Awareness program was organized jointly by the Gender Equity Cell, Anti-Sexual Harassment Cell and AICUF of the College on 24<sup>th</sup> August, 2019. The main issues dealt with in this program were women education and domestic violence. The students had gathered at the Conference Hall of the College at 12:30 p.m. and were welcomed by the Coordinator of the Anti-Sexual Harassment Cell Asst. Prof. Neela Purnima Tirkey. She told the students about various gender-related issues that girls and women face today. The students were them showed a video presentation on girl education and domestic violence. The program concluded with a message by the Principal Dr. (Fr.) M. K. Jose who emphasized on the importance of raising voice against gender inequality in the society.



